St. Matthew’s School
Student and Parent Handbook

2020-2021

St. Matthew’s School
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Philosophy of Learning

We, the faculty and staff of St. Matthew’s School, believe that the purpose of the school is to provide a Christ-centered environment in unison with the family and community, which encourages a life-long pursuit of learning through spiritual, academic, and physical education. We therefore commit to the following goals:

♦ To create a community environment based on respect and the teachings of the Gospel
♦ To develop a faith community by encouraging our students to grow in moral character, responsibility, and self-discipline
♦ To provide a challenging, multifaceted, and integrated curriculum
♦ To relate educational experiences to life experiences
♦ To encourage students to maximize their learning potential now and in the future
♦ To empower students with the necessary skills to become vital and contributing members of the faith community

Therefore, St. Matthew’s School pledges itself, in partnership with the family and community, to the pursuit of educational excellence in an atmosphere of Gospel values.

Vision and Mission Statement

St. Matthew's Catholic School Vision: Empowering leaders one faith-filled day at a time.

St. Matthew's Catholic School Mission: St. Matthew’s Catholic School is committed to the traditions of our Catholic faith and provides a Christ-centered foundation of learning for all through spiritual and academic formation, fine arts, and physical development.

Development of a Faith Community

Believing that the development of a faith-filled people is the priority of a Catholic school, St. Matthew’s School places the highest value on its religion program. In addition to the regular classroom teaching and a sensitive awareness to other faiths, special programs highlight Holy days, feast days and seasons of the church year. Prayers are said at the beginning and end of each day.

Parents are the first teachers of their children and have the ultimate responsibility for their children’s faith development. Full participation in sacramental life is paramount to this development and includes attending weekly mass.

Spiritual Life of the School

Sacramental Preparation
Sacramental preparation is provided through each student’s individual parish. Students who belong to St. Matthew’s Church must register for the sacramental preparation through the parish office. At St. Matthew’s parish, First Reconciliation classes must be attended before First Eucharist classes. Information concerning times for these classes may be obtained by calling the parish office at 757-420-6310.

Liturgy
Throughout the school year, students come together weekly, on Tuesdays, to celebrate the Liturgy. Parents are invited to attend and pray with us.

Religious Instruction
Religion is taught as a formal subject in all grades, Kindergarten through 8th. St. Matthew’s School encourages our students to grow as Christians. Remember, it takes parents’ involvement to shape children’s spiritual life.
Prayer (Please see reopening plan)

Reconciliation
Students will be given opportunities to receive the sacrament of Reconciliation as scheduled by the individual parishes.

Perpetual Adoration
Opportunity for adoration of the Blessed Sacrament is available 24 hours a day in the chapel adjacent to the Parish Office.

Prayer Garden
A grotto in honor of Our Lady may be found in a garden setting between the school and the church.

Administrative Team

Principal: Mr. Louis Goldberg
Assistant Principal: Dr. Lei Ann Galvez
Office Manager: Mrs. Barbara Hawthorne
Business Manager: Ms. Dawn Donaldson

Telephone Number: 420-2455
Fax Number: 420-4880
www.smsvb.net

School Song: “On Eagles’ Wings”
School Colors: Blue and White
School Team Name: St. Matthew’s Eagles
School Motto: “Soaring to New Heights”

School Hours (There is a modified COVID schedule, however arrival, tardie, and dismissal times are the same)

7:30 a.m. Doors open. There is no charge for this convenience.
8:05 a.m. Prayers, Pledge of Allegiance and Leadership Pledge
8:15 a.m. Tardy bell rings.
8:15 a.m. – 8:25 a.m. Homeroom
8:30 a.m. – 9:15 a.m. 1st Bell
9:20 a.m. – 10:05 a.m. 2nd Bell
10:10 a.m. – 10:55 a.m. 3rd Bell
11:00 a.m. – 11:45 a.m. 4th Bell
Recess and Lunch – Middle School
12:40 p.m. – 1:25 p.m. 5th Bell
1:30 p.m. – 2:15 p.m. 6th Bell
2:20 p.m. – 3:03 p.m. 7th Bell
3:03 p.m. – 3:15 p.m. Homeroom

Lunch Times
PK 11:00 a.m.
K 11:20 a.m.
1st 11:25 a.m.
2nd 11:30 a.m.
3rd 11:35 a.m.
4th 11:45 a.m.
5th 11:50 a.m.
6th 12:10 p.m.
7th 12:10 p.m.
8th 12:10 p.m.

If your child arrives at school after 8:15 a.m., he/she must be escorted into the building and signed in by a parent/guardian, and report to the office for a tardy slip.
Tardiness is disruptive to the morning routine for the whole classroom. Attending school regularly helps children feel better about school and themselves. Good attendance will help children do well in high school, college, and at work. Ten tardies in a year will make a student ineligible for Perfect Attendance. Please make every effort to arrive on time. Missing 10 percent (or 18 days) can make it hard to learn. Good attendance is 9 or fewer absences per year. Missing 18 or more days is chronic.
General Information

Arrivals and Departures (Please see special Reopening Plan)

Before School Care
Available from 6:30 a.m. until 7:30 a.m. For those parents who need to bring their children to school before the 7:30 a.m. opening, we have child care available for $2.50 per ½ hour per child in the small cafeteria.

Afterschool Care
Available from 3:30 p.m. until 5:30 p.m. The Afterschool telephone number is 652-3592. The rate for Afterschool care is $5.00 per hour per child. The fee is the same whether the program is used for 5 minutes or 55 minutes of each hour. After 5:30 p.m., the rate changes to $1.00 per minute per child. The Afterschool Program is state licensed and run by Mrs. Cindy Fencil, the Afterschool Program Director. The program may be used daily or on an occasional basis. Students are automatically placed in Afterschool if they have not been picked up by 3:30 p.m. Each family will be billed monthly through FACTS. The bill must be paid by the date indicated or the student will not be permitted to be part of the Afterschool program.

After School Activity Release (Please see Reopening plan)
Students participating in non-athletic after school activities will be released by the facilitator at the door by the grotto, next to the church and kindergarten and first grade classrooms. Parents will not enter the building to wait for students.

Homework Room
The homework room is a part of the Afterschool Program. Tutors include adults and 7th and 8th grade volunteers who help students from kindergarten through eighth grade with homework, studying, and any other area in which they need assistance. It is offered Monday through Thursday from 3:30 p.m. to 4:30 p.m..

Friday Flash
The Friday Flash is issued each Friday of the school year. It lists upcoming events, information updates, and changes in the calendar. A copy will be emailed to you at the addresses you have listed with school/in FACTS Family Online (FFO, formerly ParentsWeb), as long as you have selected to receive correspondence. It is also posted in FFO (in full) and on the school website (edited version). It is the parent’s responsibility to be aware of events, including early dismissals and holidays, that have been advertised in the Friday Flash.

Admissions
Catholic and non-Catholic students are welcome at St. Matthew’s School. First grade students must be 6, Kindergarten students must be 5, Junior Kindergarten 4 students must be 4, Early Learner 3 students must be 3, and PK 2 students must be 2 by September 30th. All preschoolers, except PK2 students, must be toilet trained before entering the program.

Requirements for PK2 - 1st Grade School Admission
  a) Birth certificate
  b) Baptismal certificate for Catholic students
  c) Proof of adequate immunizations as required by the Code of Virginia.
  d) Physical examinations 12 months prior to entry into school.
  e) Proof of custody (where applicable)
  f) Report Card from previous school year (1st Grade)

Requirements for Admission to Other Grades
  a) Birth certificate
  b) Baptismal certificate for Catholic students
  c) Proof of adequate immunizations as required by the Code of Virginia
  d) Physical examination (Commonwealth of Virginia School Entrance Health Form)
  d) Records from previous school
  e) Proof of custody (where applicable)
  f) Placement testing (if applicable)
  g) Report Card from previous school year

Communication
Communication between parents and teachers is vital to the education of all students. Parents and teachers may communicate through a variety of methods, including FACTS Family Online (FFO, formerly ParentsWeb), conferences, phone calls, notes, etc. Dress Code Violation Notices, Academic Progress Reports, Check Notifications, Conduct Notices and Notices of Absence are a more formal form of communication.

**Attendance and Academic Policies**

**Absence**

To ensure the safety of all students, parents are asked either to call or email (office@smsvb.net) between 8:30a.m. and 9:00a.m. to report your child’s absence. Homework requests should be made at that time, and the requested work will be available in the cafeteria after 3:30pm. When returning to school, a student is to give a written excuse to the homeroom teacher. We follow this mandate of the Commonwealth of Virginia. Absence from school does not exempt a student from having all class work and homework assignments completed. A Notice of Absences will be issued when students accumulate 10 absences and every 5 absences thereafter. If a student misses more than 30 days of school (or 30 meetings in a same subject area class), he/she may not be eligible for promotion.

Too many absences can cause children to fall behind in school. Missing 10% (about 18 days) can make it harder to learn to read. Attending school regularly helps children feel better about school and themselves. Start building this habit in preschool so they learn right away that going to school on time, every day, is important. Good attendance will help children do well in high school, college, and at work.

Immediately upon returning to school from an absence, the student should coordinate with his/her teacher(s) to complete all missed work including missed tests. Generally, a student has 3 days to make up missed classwork and homework after an absence. In coordination with the teacher, a student may use recess time to make up work.

If a student must leave school early, a note (or an email-please cc: office@smsvb.net) must be given/sent to the homeroom teacher when the student comes to school. The student is to be picked up at the school office by the person designated in the note. Students will not be dismissed early between 3:00p.m. – 3:15p.m.

**Tardiness**

When a student is late for school (i.e. after 8:15a.m.), he/she will report to the office to receive a pass before proceeding to the classroom. Please make every effort to have your child at school on time. Tardies cause a disruption in the classroom. Excessive tardies will be addressed by the principal with a student’s parents. If a student accumulates 10 or more tardies during the year, the student will not be awarded perfect attendance. Tardiness is disruptive to the morning routine for the whole classroom. Attending school regularly helps children feel better about school and themselves. Good attendance will help children do well in high school, college, and at work. Ten tardies in a year will make a student ineligible for Perfect Attendance. Please make every effort to arrive on time. Missing 10 percent (or 18 days) can make it hard to learn. Good attendance is 9 or fewer absences per year. Missing 18 or more days is chronic.

**Homework**

Homework assignments are given to reinforce and/or supplement concepts covered during the day. Generally, students should spend approximately twenty (20) minutes on any one subject area each night. High school classes may require additional time. Homework should be done independently without assistance from parents. If a child is spending too much time or requires too much help, this could mean the student needs additional assistance from the teacher. Do not allow your child to become frustrated or confused. Simply stop him/her and write a note to the teacher explaining the situation.

Absence from school does not exempt a student from having all class work and homework assignments completed. Classwork and/or homework assignments which are late are subject to a point reduction in grade per day. After 2 days, a grade of 0 may be recorded. Teachers establish individual policies regarding homework and classwork.

**Grading Scale**

**Grades 1-2**

Students will receive a 1, 2, or 3 on the report card in each subject.

**Grades 3-8**
A+ = 97-100  A = 93-96  A- = 90-92
B+ = 87-89  B = 83-86  B- = 80-82
C+ = 77-79  C = 73-76  C- = 70-72
D+ = 67-69  D = 63-66  D- = 60-62
F = 59 & below  I = Incomplete

Honor Roll
Principal's List “A” level work in all subjects, including conduct and effort.
First Honors “A” level work in most areas, allowing for a maximum of two “B” level grades.
Second Honors No grade lower than “B” in any area.
Above grade level mathematics classes are weighted so that they are considered one level higher for honor roll purposes only.

Progress Reports/Report Cards
Progress reports are available on FACTS Family Online (FFO, formerly ParentsWeb). These reports help parents track the progress of their children during a marking period between report cards, which are issued quarterly.

Academic Notices
Academic Notices are issued to inform parents of their student’s present status in a given subject. Academic Progress Reports may be issued for very good, satisfactory, and needs improvement work.

FACTS Family Online (FFO, formerly ParentsWeb)
Both parents and students (4th grade and above) have FACTS Family Online (FFO, formerly ParentsWeb) accounts. Student accounts are created at school. Please check your FFO accounts regularly for updated grades, homework assignments, projects and upcoming events. FFO helps to ensure open and regular communication. If you have a question regarding grades or assignments that your child cannot answer, please contact the teacher as soon as possible. Homework, tests, and projects are posted on FFO. Grades are updated weekly.

Scantron Performance Series Assessment
Per Diocesan Guidelines, Scantron Performance Series Assessments will be administered three times during the school year, and results will be shared with parents at the end of the school year.

Promotion
Promotion is based on progress in all major subjects. Parents are informed in a timely fashion if it is likely or beneficial for their child to be retained.

Probation
When deemed necessary by the principal, a student may be placed on academic and/or disciplinary probation. All new middle school students are automatically put on a 9-week probation. In order to remain a student at St. Matthew’s, those on probation must meet these minimum requirements:

**Academic:** Students must maintain a minimum overall average of “C”, receiving no grade of “F” in any academic subject.

**Disciplinary:** Students must maintain a minimum grade of “C” in conduct.

Withdrawal from School
If you are withdrawing your child from St. Matthew’s School, please do the following:

1. Notify the Principal in writing as soon as possible.
2. Make sure that all classroom books and library books have been returned.
3. Make sure all tuition payments and other fees (i.e. Afterschool care, lunch, bus, Discovery, etc.) have been paid.
4. **Reminder - The Contract is a binding financial obligation, and you are obligated for the full tuition for the entire year unless your family moves outside of the Tidewater area, or if your child/children are dismissed for disciplinary or academic reasons.** Records will be forwarded by mail to the receiving school upon request as long as there are no outstanding financial responsibilities or books owed.
**Health Information**

All students must meet requirements of state law as enacted by the General Assembly of Virginia to cover the following conditions:

**Basic Immunization**
A certificate from a licensed physician must be presented to the school prior to admission stating that the child has completed his/her immunization against communicable disease.

**Physical Examinations**
All children entering a school for the first time must present evidence of a physical examination no earlier than twelve months prior to the date of entry. The Commonwealth of Virginia School Entrance Health form must be used. Find it at [http://www.vahealth.org/childadolescenthealth/schoolhealth/forms.htm](http://www.vahealth.org/childadolescenthealth/schoolhealth/forms.htm).

Each student enrolling in grades K-12 for the first time must show documentation of immunizations signed by a physician or a designee or an official of the local health department, indicating the student has received the appropriate immunizations.

a. Diphtheria, Tetanus & Pertussis Vaccine (DTaP, DTP, or Tdap) – A minimum of four doses, with one dose administered after the student’s fourth birthday. **A booster dose of Tdap vaccine is required for all students entering the 6th grade.**

b. Polio Vaccine – A minimum of four doses, with one dose administered after the student’s fourth birthday.

c. Measles, Mumps, & Rubella (MMR) Vaccine – A minimum of 2 measles, 2 mumps, and 1 rubella (usually administered in the combination vaccine MMR). The first dose must be administered at age 12 months or older and the second dose prior to entering kindergarten.

d. Human Papillomavirus Vaccine (HPV) – Effective October 1, 2008, a complete series of 3 doses of HPV vaccine is required for females. The first dose shall be administered before the child enters the 6th grade. After reviewing educational materials approved by the Board of Health, the parent or guardian, at their discretion, may elect for the student not to receive the HPV vaccine.

e. Hepatitis B – A series of three vaccines is required of all students born on or after January 1, 1994. The two dose series Recombivax adult type Hepatitis B vaccine that can be administered to adolescents ages 11-15 is acceptable.

f. Varicella (Chicken Pox) – This vaccine is required of all students born on or after January 1, 1997, and must have been administered on or after the twelve-month birthday unless the medical history and lab tests officially document this student having had the disease. A second Varicella dose must be administered prior to entering kindergarten.

g. A student whose immunizations are incomplete may be admitted conditionally if the student provides documentary proof at the time of enrollment of having received at least one dose of the required immunization(s) accompanied by a schedule for completion of the remaining required dosage(s). At the time of enrollment, ALL immunizations must be as current and as up-to-date as possible. Enrollment and attendance can be delayed if compliance with this requirement is not met.

Immunization is not required under the following conditions:

a. The parent/legal guardian or adult student submits a School Division certificate of religious exemption, a written statement that the requirements are contrary to religious tenants or practices, unless an emergency or epidemic of disease has been declared. For Catholic students, a letter from the family’s pastor must also be obtained, stating that he supports their decision and is in agreement.
b. A written statement is provided from a physician or licensed nurse practitioner that, in his/her professional judgment, all or part of the immunization requirements are contraindicated.

Dispensing Medication at School
Dispensing of prescriptions requires a physician’s Request for Administration of Medication form, which can be found on FACTS Family Online (FFO, formerly ParentsWeb). If the medication is needed for more than three consecutive days, a doctor’s order is needed. Medications must be given to the office or to the clinic to be kept in an appropriate place until time for dispensing. Students may not have medication of any kind in their possession. Consequence for violation of this rule will be at the principal’s discretion.

All medicine must be in its original bottle. Prescription medicine must have the physician’s name, address, and times for administering medication. Name and dose of medication must be clear.

Occasional over-the-counter medication requires the same form. Permission for cough drops, Tylenol and ibuprofen (or generic equivalent) can be given by making the appropriate selection in FACTS Family Online.

The health service extended to students throughout the year includes vision and hearing tests as well as weight and height measurements.

Illness at School
Children who are ill must always report to the clinic. A call will be made to the parents or guardians, if necessary, for the child to leave school. Parents must make arrangements to pick up their children immediately.

- Parents/guardians are expected to inform the school of any physical limitation the student might have.
- Parents/guardians should contact the school if a student or a family member contracts a contagious disease. This is mandated by Social Services.
- Parents/guardians should request that reports of any psychological testing be sent to the school.
- If a student has a temperature over 100 degrees, he/she may not return to school until he/she has been fever free for 24-hours without the intervention of medication.

In case of emergency at school, the principal will have the child transported to the nearest emergency care or emergency room facility by ambulance, if necessary.

Concussion Protocol
Due to the increasing number of head injuries and diagnosed concussions, SMS has implemented the following procedures:

1. If/when your child is diagnosed with a concussion, please notify the school nurse.
2. It is crucial that you provide the nurse with a copy of the diagnosed concussion form with the specific accommodations to be followed here at school. (Please note that discharge papers are not proper documentation and cannot be used to provide the student with accommodations.)
3. The school nurse will provide copies of the diagnosed concussion form along with the recommended accommodations to the administrators, Mr. Goldberg and Dr. Galvez.
4. Administration will then send the information to the proper faculty and staff. This will ensure that they have a clear understanding of the instructions by the MD. Parents should not email teachers separately.
5. Parents must provide the nurse with a follow up date with their MD and any change in accommodations. (Please make sure your MD fills out a new concussion form for each visit.)
6. All diagnosed concussions will need to be cleared by an MD.

Emergency Information Form
This information should be entered online in FACTS Family Online (FFO, formerly ParentsWeb). This includes emergency contact information, permission to pick up information and permission to treat. State law requires two local emergency contacts other than parents. While parents are always called first, it is imperative we have additional options. You will be able to enter/edit this information online the first week of school.

Clinic
The clinic is run by a staff registered nurse. Any serious injuries will be reported to you by the clinic.

Physical Education
Physical Education is a required class. A note signed by a parent or doctor must be presented to the P.E. teacher to excuse a student from participation for reasons of health. P.E. uniforms (as outlined in the Dress Code) are required. P.E. uniforms are necessary even on out-of-uniform days. Students who do not participate in P.E. due to health
reasons may not participate in physical activities during recess. Additionally, if a student cannot participate in P.E., he/she is not to participate in any school athletics until cleared.

**Cafeteria Information**

We offer a nutritionally-balanced daily hot lunch program at St. Matthew’s. A Meal includes entree, side dish, dessert and milk/water/juice box. Milk, water, juice box, fruit, and salads are also sold separately. Fruit is always available as an optional dessert. In lieu of the main dish, students may opt for a peanut butter sandwich or a salad. Lunch should be ordered online through FACTS Family Online (FFO, formerly ParentsWeb) but can be ordered with the homeroom teacher in the morning. **If you have placed an order for your student online and your student will not attend school that day,** you MUST cancel the lunch in FACTS Family Online by 8:00am or email the homeroom teacher before that time, asking that the order be canceled. Lunch orders not canceled in a timely manner will still be billed. We do not cancel lunch orders for absent students as those students may come to school late, expecting their meals. Lunch orders will be billed through FFO. Payments for lunch will no longer be accepted by check or cash at school; however, you may send in cash for milk, water, juice box, snacks, ice cream and breakfast items.

NEW THIS YEAR! Preorder a beverage or ice cream online when ordering lunch. You will be billed. Details are under Announcements in FFO. **For those students who desire an extra helping of the main entrée, a Super Meal may be purchased for an additional $1.75. Please note: There is no cafeteria service available on NOON dismissal days.**

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<thead>
<tr>
<th>Order Online or with Teacher</th>
<th>Purchase in Cafeteria</th>
<th>Breakfast</th>
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<tbody>
<tr>
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<td>Milk/Water/ Juice Box</td>
<td>$.50</td>
</tr>
<tr>
<td>Super Meal</td>
<td>Snacks</td>
<td>$.50/1.00/1.50</td>
</tr>
<tr>
<td>Salad Meal</td>
<td>Ice Cream</td>
<td>1.00-1.50</td>
</tr>
<tr>
<td>PB &amp; J Meal</td>
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<tr>
<td>Ice Cream</td>
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**Discipline Policies**

**Discipline**

Christian education can only exist in an atmosphere of respect and obedience. Parents, teachers, and administration must support each other in this endeavor. Parents will be notified immediately whenever there is a serious infraction, and suitable disciplinary measures will be taken.

Types of disciplinary actions which may be taken when rules are broken are shown on the following pages. The principal determines the type of action to take, depending on the seriousness of the violation. In most cases, steps such as letters, telephone calls, and conferences involving teachers, principal, students and parents or guardians have been taken beforehand to correct the student’s behavior. (Exception: Any child who intentionally bites another student or a staff member will be sent home for the remainder of the day.)

In addition to the official disciplinary actions outlined here, a student may be required to repair, clean up, or paint any area damage caused by their actions. A student may lose the privilege of participation in school activities. Court action may be taken when local, state or federal laws have been broken. Please note that an accumulation of conduct notices and/or suspensions, especially for repeat offenses, may result in expulsion. Conduct by students or parents, including social media posts, which is disruptive to the learning atmosphere, contrary to Catholic principles, or detrimental to the welfare of the school is justification for dismissal.

**School Rights Prior to Parent Notification**

Discipline is an educational service to which all children are legally entitled.
Parents will be notified of serious disciplinary problems. The school maintains the following rights prior to parent notification to include: Observe, Discipline, Detain, Advise/Warn, Question, Search, Seize, Restrain, and Educate.

**Disciplinary Actions**

**Elementary School**

Individual classroom teachers set behavioral policies in the classroom.

**Middle School**

Middle school teachers set up a behavioral management system in their classrooms. Checks are issued by the middle school teachers as a consequence for student behavior. Checks accumulate over the course of a week; however, each new week brings a clean slate. Checks are issued for the following infractions, but are not limited to:

- Not having necessary supplies
- Disruptive or inappropriate behavior
- Tardiness to class
- Not following directions
- Leaving designated area

When a check is issued, the student will be given a check notification slip to fill out with his/her name, the date, and the infraction. The teacher will sign the slip and take the duplicate copy, sending the original home with the student. It is the student’s responsibility to notify his/her parents when he/she receives a check. When a student receives a 3rd check within a week, a conduct notice will be issued.

**Middle School Conduct grade is determined as follows:** Each student begins the grading period with a 100% grade in conduct. Each check that a student receives will result in a loss of 4 points from the conduct grade. A conduct notice (except for excessive checks) results in 12 points deducted from the conduct grade. During a quarter, the conduct grade will be reset at the mid-way point and the grades averaged to determine the grade for the quarter. (For example: During the first 4 ½ weeks of a quarter, the student receives 4 checks which results in a grade of 84. During the second 4 ½ weeks of a quarter, the student receives 1 check which results in a grade of 96. The 84 and the 96 are averaged together giving a grade of 90 for the quarter).

**Discipline (Conduct) Notices (Both Elementary and Middle School)**

To inform parents/guardians about behavioral concerns or problems, teachers will send home a conduct notice. These are issued for more severe infractions of the conduct code and for accumulation of minor infractions (Dress Code Violation Notices, Academic Progress Reports, or Check Notifications). Copies of conduct notices will be retained in the main office and the original will be issued to the student to take home to his/her parent/guardian. These are to be signed and returned to the school the next school day.

- After the third conduct notice in a semester, the student will meet with Administration to create a positive action plan.
- Parental notification letters are sent home after the third conduct notice describing the student’s positive action plan.
- After the fifth conduct notice in a semester, Administration will conference with both student and parent to reassess and reevaluate the positive action plan. Students will receive an In-School Suspension (ISS) after the 5th conduct notice.
- After the seventh conduct notice in a semester, the student will receive an Out of School Suspension (OSS).
- Accumulated conduct notices are reset at the beginning of each semester.
- Repeated OSS may result in expulsion.

**Discipline (Conduct) Notices are issued for violations including, but not limited to:**

- three checks within a week (Middle School)
- after 3 negative academic notices in same subject have been issued in a semester
- unauthorized use of cell phones or electronic devices (may result in loss of privilege)
- after 3 dress code violation slips have been issued in a semester
- possession or consumption of unauthorized food/beverages
- misbehavior or disruptions
- disrespect towards staff/students
- fighting
- rough housing (rough, boisterous, or rowdy play, play-fighting, etc.)
- possession or consumption of prescription or over the counter medications
- bullying (see bullying policy)
- stealing
- cheating (which includes giving as well as receiving information)
- profanity/obscenity
- forgery
- threats of any kind (to include online threats, verbal, non-verbal, written, etc.)
- physical or psychological harassment of others
- behavior that brings discredit to St. Matthew’s School on or off the premises, including online behavior
- vandalism
- possession of sexually explicit material
- possession and/or use of dangerous or unsafe materials
- vandalism/destruction of property

Depending on the nature of the conduct notice, a Principal Referral may be issued as well. Consequences will be determined by the Principal.

Dismissal from School
Per Diocesan policy, “Conduct by a student or parent which is disruptive to the learning atmosphere and/or contrary to Catholic principles is justification for the Principal to dismiss a student at any time.”

Expulsion
Expulsion may be considered if a grave infraction of school rules occurs, a student demonstrates continuing disregard for school policies, or a student’s continued presence in school has the probability of being a serious hindrance to the safety or welfare of the school community.

THE PRINCIPAL RESERVES THE RIGHT TO AUTOMATICALLY SUSPEND STUDENTS AS DEEMED APPROPRIATE AT ANY TIME DURING THE SCHOOL YEAR.

In-School Suspension:
- In-school Suspension (ISS) removes a student from his/her regular class schedule for an entire day.
- The student is restricted from participating in any school activities, including athletic practices and games for seven days.
- Students will spend their ISS in a supervised area of the school.
- Students will complete class work assigned by teachers and any additional tasks deemed appropriate, if time permits.
- Students must wear school uniform.
- Students must bring lunch.
- Students may not be tardy.
- A grade in conduct no higher than a “C” will be recorded in any quarter in which an in-school suspension has been served.
- After 3 In-School Suspensions, an Out of School Suspension (OSS) may be issued.

Out Of School Suspension:
- Out of School Suspension (OSS) removes a student from school for a pre-determined amount of time.
- The student is restricted from participating in any school activities, including athletic practices, dances, socials, and games for fourteen days.
- Students are not permitted in school or on the school grounds.
- Before normal student activities may resume, parents/guardians must meet with Administration and teacher(s) on the day following the end of the suspension period.
- A conduct grade of “F” will be recorded in any quarter in which an out-of-school suspension has been served.
- Court actions may be taken when local, state, or federal laws have been broken.
Athletic/Extra-Curricular Activity Suspension
Students must maintain a grade point average of 70 in order to participate in extra-curricular activities, including athletics. At the end of a quarter, if a student’s grade point average falls below a 70 in core subjects, he/she will be suspended for the next quarter for all extra-curricular activities. A student may be suspended from extra-curricular activities at the principal’s discretion for behavioral or academic problems. Parents are highly encouraged to enforce their own activity suspension policy in addition to the St. Matthew’s School policy.

Bullying Policy
St. Matthew’s School is committed to the well-being and safety of all our students. As a result, we take bullying behavior very seriously because it undermines our community as a whole. “Bullying” means any aggressive and unwanted behavior that is intended to harm, intimidate, or humiliate the victim; involves a real or perceived power imbalance between the aggressor and victim and is repeated over time or causes severe emotional trauma. “Bullying” includes cyber-bullying. “Bullying” does not include ordinary teasing, horse play, arguing, or peer conflict.

When a bullying incident is brought to administration, a thorough investigation will be conducted immediately. Students may report bullying incidents to any staff member or may utilize the anonymous bullying report form through FACTS Family Online (FFO, formerly ParentsWeb) - Silence Hurts form.

If a student is found to be in violation of the bullying policy, a letter from the Principal will be sent to the parents documenting the incident, along with a principal referral.

If a student is found to be in violation of the bullying policy for a second time, the student will be expelled from St. Matthew’s School.

Dress Code
Uniform
The purpose of the school uniform is to minimize distractions and direct students’ efforts toward who they are and the important business of their education. Wrinkled or soiled uniforms, or shirts with holes or missing buttons are not to be worn. Proper hem length must be maintained (see uniform chart). All uniforms must be sized to fit and be worn properly. They should be neither too small nor too large, too long nor too short. Uniform pants of all types are to be worn at the waist, not on the hips. Shirts and blouses must be tucked in properly. Only necklaces (one) depicting Christian symbols may be worn. One modest bracelet or one band supporting a meaningful cause may be worn if it does not cause a distraction. Hairbands, bows, barrettes, etc…must be modest. No bandanas, large bows, neon colors, etc. No tattoos, permanent or temporary, are allowed, nor is any altering of natural hair color. Makeup is not permitted except for what is outlined below. It is the parents’ responsibility to guarantee that the dress code is enforced.

We changed our uniform shirt colors for the 2019-2020 school year. Children in grades K-2 will wear gray uniform shirts with navy pants, shorts or skorts. Children in grades 3-5 will wear light blue uniform shirts with navy pants, shorts or skorts. Middle School students will still be in navy blue shirts with khaki shorts, pants or skorts. Their new shirts will have the updated logo. No white shirts will be allowed this year. Only shirts with the new logo will be allowed. In addition, we have deleted the kilt for middle school girls from our uniform selection.

St. Matthew’s School Uniform Options
Uniforms may be purchased through Flynn and O’Hara Uniform Company
Gently used uniform items are available through the SMS Spirit Shop
These school uniforms may be worn on any school day.
<table>
<thead>
<tr>
<th>Jumper/Pants/Slacks</th>
<th>Grade K – 2 Girls</th>
<th>Grade K – 2 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jumper – 2 types: attached or unattached belt. Knee length. Worn with white blouse with round collar (long sleeves or short sleeves), navy blue knee socks or navy blue tights and uniform dress shoes. No embellishments on belts.</td>
<td>Navy blue pants, worn with gray St. Matthew’s logo shirt, long or short sleeves, belt, and uniform school shoes. Belts should be black, brown or navy blue and complement the uniform. No embellishments on belts.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shorts</th>
<th>Grade K – 2 Girls</th>
<th>Grade K – 2 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navy blue, no more than 4 inches above the knee, worn with gray short-sleeved St. Matthew’s logo shirt and a black, brown or navy blue belt. Crew socks, and solid white or navy sneakers, canvas or leather. Belts should be black, brown or navy blue with no embellishments on them.</td>
<td>Navy blue, worn with a belt, gray short-sleeved St. Matthew’s logo shirt, white crew socks, and solid navy or white sneakers, canvas or leather. Belts should be black, brown or navy blue and complement the uniform. No embellishments on belts.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Skort</th>
<th>Grade K – 2 Girls</th>
<th>Grade K – 2 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navy blue, no more than 4 inches above the knee, worn with gray St. Matthew’s logo shirt. Crew Socks and solid white or navy sneakers, canvas or leather. Alternatively, students may wear navy blue knee socks and uniform dress shoes.</td>
<td>N/A</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Items over School Uniform</th>
<th>Grade K – 2 Girls</th>
<th>Grade K – 2 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navy blue cardigan, St. Matthew’s pullover fleece, or any navy blue SMS spirit sweatshirt or hoodie.</td>
<td>Navy blue cardigan, St. Matthew’s pullover fleece, or any navy blue SMS spirit sweatshirt or hoodie.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Jumper/Pants/Slacks</th>
<th>Grade 3 – 5 Girls</th>
<th>Grade 3 – 5 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jumper – 2 types: attached or unattached belt. Knee length. Worn with white blouse with round collar (long sleeves or short sleeves), navy blue knee socks or navy blue tights and uniform dress shoes. No embellishments on belts.</td>
<td>Navy blue pants, worn with light blue St. Matthew’s logo shirt, long or short sleeves, belt, and uniform school shoes. Belts should be black, brown or navy blue and complement the uniform. No embellishments on belts.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Shorts</th>
<th>Grade 3 – 5 Girls</th>
<th>Grade 3 – 5 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navy blue, no more than 4 inches above the knee, worn with light blue short-sleeved St. Matthew’s logo shirt and a black, brown or navy blue belt. Crew socks, and solid white or navy sneakers, canvas or leather. No embellishments on belts.</td>
<td>Navy blue, worn with a belt, light blue short-sleeved St. Matthew’s logo shirt, white crew socks, and solid navy or white sneakers, canvas or leather. Belts should be black, brown or navy blue and complement the uniform. No embellishments on belts.</td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Skort</th>
<th>Grade 3 – 5 Girls</th>
<th>Grade 3 – 5 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td>Navy blue, no more than 4 inches above the knee, worn with light blue short-sleeved St. Matthew’s logo shirt. Crew Socks and solid white or navy sneakers, canvas or leather. As an option, students may wear navy blue knee socks and uniform dress shoes instead.</td>
<td>N/A</td>
<td></td>
</tr>
</tbody>
</table>
### Items over School Uniform
- Navy blue cardigan, St. Matthew’s pullover fleece, or any navy blue SMS spirit sweatshirt or hoodie.

<table>
<thead>
<tr>
<th>Grade 6 – 8 Girls</th>
<th>Grade 6 – 8 Boys</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Jumper/Pants/Slacks</strong></td>
<td><strong>Jumper/Pants/Slacks</strong></td>
</tr>
<tr>
<td>The houndstooth patterned kilt is no longer a part</td>
<td>Khaki pants, worn with navy St. Matthew’s new logo</td>
</tr>
<tr>
<td>of the middle school uniform. Pants are worn with</td>
<td>shirt, long or short sleeves, belt, and uniform</td>
</tr>
<tr>
<td>dress shoes, and a plain belt. No embellishments on</td>
<td>school shoes. Belts should be black, brown or navy</td>
</tr>
<tr>
<td>belts.</td>
<td>blue and complement the uniform. No embellishments</td>
</tr>
<tr>
<td></td>
<td>on belts.</td>
</tr>
<tr>
<td><strong>Shorts</strong></td>
<td><strong>Shorts</strong></td>
</tr>
<tr>
<td>Khaki, no more than 4 inches above the knee, worn</td>
<td>Khaki, worn with a belt, navy short sleeve St.</td>
</tr>
<tr>
<td>with navy blue short sleeve St. Matthew’s new logo</td>
<td>Matthew’s new logo shirt, white crew socks,</td>
</tr>
<tr>
<td>shirt and a plain belt. No embellishments on belts.</td>
<td>and solid navy or white sneakers, canvas or leather.</td>
</tr>
<tr>
<td>Crew socks and solid white or navy sneakers, canvas</td>
<td>Belts should be black, brown or navy blue and</td>
</tr>
<tr>
<td>or leather. No embellishments on belts.</td>
<td>complement the uniform. No embellishments on belts.</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Skort</strong></td>
<td><strong>Skort</strong></td>
</tr>
<tr>
<td>Khaki, no more than 4 inches above the knee, worn</td>
<td>N/A</td>
</tr>
<tr>
<td>with navy blue short sleeve St. Matthew’s new logo</td>
<td></td>
</tr>
<tr>
<td>shirt. Crew socks and plain white or navy sneakers,</td>
<td></td>
</tr>
<tr>
<td>canvas or leather. Students may wear navy blue knee</td>
<td></td>
</tr>
<tr>
<td>socks and dress shoes.</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Items over School Uniform</strong></td>
<td><strong>Items over School Uniform</strong></td>
</tr>
<tr>
<td>Navy blue cardigan, St. Matthew’s pullover fleece,</td>
<td>Navy blue cardigan, St. Matthew’s pullover fleece,</td>
</tr>
<tr>
<td>or any navy blue SMS spirit sweatshirt or hoodie.</td>
<td>or any navy blue SMS spirit sweatshirt or hoodie.</td>
</tr>
</tbody>
</table>

### Additional Notes (Girls):
- **Hair:** Must be neat and stay out of eyes. No distracting styles. No altering natural hair color.
- **Nail polish:** Clear only.
- **Make up:** The only authorized makeup is for girls in grades 6-8 who may wear a foundation or cover-up for blemishes.
- **Earrings:** Small in size and limited to one pair only. No longer than pinky width. No cartilage piercings.
- **Necklaces:** Only one necklace depicting Christian symbols may be worn.
- **Bracelets:** One modest bracelet or one band supporting a meaningful cause may be worn if it does not cause a distraction.

### Spirit sweatshirts and spirit hoodies:
- A navy blue cardigan, navy blue spirit hoodie or sweatshirt, or fleece are the only permissible items to be worn over the school uniform.

### Additional Notes (Boys):
- **Hair:** Must remain short and combed. It must stay out of the eyes. It should not touch the shirt collar or cover the ears (no longer than half way down the ear). Bangs must be cut above the eyebrows. Do not alter natural hair color. Hair fads of any kind are not permitted. Plaits and man-buns are not allowed.
- **Earrings:** Not permitted.
- **Necklaces:** Only one necklace depicting Christian symbols may be worn.
- **Bracelets:** One modest bracelet or one band supporting a meaningful cause may be worn if it does not cause a distraction.

### Spirit sweatshirts and spirit hoodies:
- A navy blue cardigan, navy blue hoodie or sweatshirt, or fleece are the only permissible items to be worn over the school uniform.

### Facial Hair:
- Not permitted. Boys may be required to shave if facial hair becomes visible.
Both Boys and Girls

Slacks: Grades 1-5: Navy uniform type, free from any brand names, with a belt (plain blue, black or brown-no embellishments).
Grades 6-8: Khaki uniform type, free from any brand names, with a belt (plain blue, black or brown-no embellishments).
All Grades: Please do not buy Docker, Bugle Boy, or other 100% cotton slacks. They will fade too quickly to a color that is not uniform. Logos and brand names also defeat the purpose of a uniform code.

Shoes: **Dress type shoes required when wearing slacks.** No high tops, hiking boots, or black leather tennis shoes. Coloring should fit the uniform (black, brown, navy, saddle shoes, etc.) Shoe heels should be no higher than 1 inch. If in doubt, please bring shoes to the office for approval before wearing. Shoe laces should complement the shoe (blue/black/brown). No “bling,” shoe charms or added shoe accessories. Sole color needs to complement shoe (no bright, distracting colors).

Sneakers: No slip on sneakers are allowed. Shoe laces should be white. No “bling,” shoe charms or added shoe accessories. Sole color needs to complement shoe (no bright, distracting colors).

**Please note: All parts of student’s uniforms are to be marked with your child’s name.**

All Preschool students should wear sneaker type shoes every day. Kindergarten students may wear sneakers or shoes appropriate with the school uniform.

Optional Uniforms

Scout Uniforms: May be worn on meeting days.

School Spirit Fridays: To show school spirit, students may wear St. Matthew’s t-shirts (Carnival, Chorus, Math-a-thon, etc.) or polo shirts with uniform bottoms on Fridays during the school year, unless otherwise directed.

P.E. Uniforms

Boys and Girls, grades K-8

P.E. shorts with St. Matthew’s logo, St. Matthew’s P.E. T-shirt, white socks, and sneakers. **“No show” socks are not allowed.** Crew-length socks (for both girls and boys) must be worn. During cold weather, St. Matthew’s sweatshirt and sweatpants will be required.

Girls’ hair must be pulled away from the face.

Students in grades K through 5 will wear their PE uniforms to school on days they are scheduled for PE; middle school students will change for PE in the locker rooms. Teachers may require a school uniform on special occasions. P.E. uniforms can be purchased at St. Matthew’s School Spirit Shop.

Dress Up Days

Students should come to school in their “Sunday Best”.

Boys - No Jeans

- No Sweatshirts
- No skate shoes and no tennis socks, or “no show” socks
- No Flip-flops, sport sandals or sandals designed with a divider between the toes
- Shorts must be “dress” shorts (i.e., khaki, plaid, etc.) and no higher than 3 inches above the knee (sneakers or tennis shoes may be worn with dress shorts)
- Student’s shirt must have a collar (ties are optional)

Girls - No Jeans

- No skate shoes and no tennis socks, or “no show” socks
- No Flip-flops or sport sandals. Sandals must be secured around the ankle
- Shorts must be “dress” shorts (i.e., khaki, plaid, etc.) no higher than mid-thigh (Sneakers or tennis shoes may be worn with dress shorts)
- All dresses (whether worn with leggings or not) must not be shorter than mid thigh
- Slacks/shorts must not be tight
- No Sweatshirts
- A cover-up must be worn at all times on top of a “Spaghetti Strap” or sleeveless blouse or dress
- Sweaters (with or without collar) or cardigans are permissible
Heels on shoes must be no more than 1 inch.  
Tasteful colored nail polish and hanging earrings, 1 pair, no longer than pinky width, are permissible on  
dress up days  
At no time are bare shoulders, bare backs, bare midriffs, or low-cut necklines acceptable (no cleavage)  

**Dress Down Days**  
On designated dress down days or with a dress-down pass, students are permitted to wear casual clothes; however, please adhere to the following guidelines:  

**Boys** –  
No sleeveless t-shirts  
Shorts must be no higher than 4 inches above the knee  
Slacks or jeans must not be tight  
No bathing suits or board shorts  
No Flip-flops. Sandals must be secured around the ankle.  
Pajama pants are not acceptable  
T-Shirts must not be offensive, inappropriate, suggestive or graphic in nature  
No torn jeans, pants or shorts and all pants must be worn up around the waist.  

**Girls** –  
No bathing suits or board shorts  
All dresses (whether worn with leggings or not) must not be shorter than 4 inches above the knee.  
Slacks or jeans must not be tight. If wearing leggings or yoga pants, a tunic or shirt that goes down to mid-thigh must be worn.  
Shorts must be no higher than 4 inches above the knee  
A sweater must be worn at all times on top of a “Spaghetti Strap” or sleeveless blouse or dress  
No Flip-flops. Sandals must be secured around the ankle  
Pajama pants are not acceptable  
Tasteful colored nail polish is permissible on dress down days  
T-Shirts must not be offensive, inappropriate, suggestive or graphic in nature  
At no time are bare shoulders, bare backs, bare midriffs, or low-cut necklines acceptable.  
No crop tops, no cold-shoulder shirts, and no distressed jeans or shorts.  
No torn jeans, pants or shorts  
No strapless dresses or tops – Even if worn with a sweater.  

The administration maintains the final say on what is considered proper length and proper sizing of all attire. If it is determined that something does not fit a student properly, the parents/guardians will be notified and expected to correct the problem promptly.  
Please call the school office if you have any questions.  

**Dress Code Violations** will be issued when students are not dressed in compliance with the school’s dress code.  
*Parents may be contacted to bring a change of clothes when students are dressed inappropriately.*
Student Activities

Student Council Association/Student Lighthouse Team
Grades 3 through 8 select two classroom representatives to serve on the Student Council Association/Student Lighthouse Team. Officers must be 6th, 7th, or 8th graders who are elected by the student body. Representatives and officers must maintain a minimum overall grade average of 80. The role of the Student Council Association is to communicate ideas to the teachers and the administration. The Student Council Association sponsors special activities for students during the year: movies, dress-up/down days, Santa’s Helpers, and school socials. Members also provide leadership examples to their fellow students and aid the teachers and administration in sharing ideas.

Extracurricular Music
Choir: Grades 3 through 5 choir meets once per week at 2:15 p.m. They perform at special events throughout the year.
Middle School Chorus: Grades 6 through 8 choir meets once per week during the elective period.
Band: Grades 4 through 8. It is an elective in Middle School (Grades 6-8).

Athletic Association
The Athletic Association offers basketball to boys and girls in grades 3 through 8 beginning in October and lasting until February. Soccer is offered during the spring and the fall to children in grades PK through 8. There are also junior and senior cheerleading squads for grades 1 through 8, during the basketball season. Track, cross country and golf are offered to children in grades 4 to 8. Field hockey is offered to girls in grades 2 – 8 and to boys in grades 2-5. Volleyball is offered to boys and girls in middle school grades.

Clubs
St. Matthew’s offers a variety of after school clubs including Forensics, God’s Helpers, Chess, Scouting, Tutoring Club, Chinese Language Class and Lego-League. (Club offerings may vary from year to year depending on coordinator availability)

Book Fair
We sponsor two book fairs a year: one before Christmas and one in the spring. Children and parents have the opportunity to buy books on a wide variety of subject matters. Proceeds from each book fair benefit the school library.

School Musicales
Our students present an annual Christmas Pageant and a Spring Musicale. Participation in these events is mandatory and a written excuse needs to be given to the principal if your child/children cannot attend.

Catholic Schools Week
The last week of January is reserved to celebrate the pride in our Catholic School heritage. Our celebrations include special liturgies, an academic fair, Open House and a special grandparents’ brunch.

Field Day
St. Matthew’s has a Field Day at the end of each school year that our 8th graders design and develop in conjunction with the P.E. teacher. The children compete in athletic and skills contests designed by our 8th graders. The day culminates in an 8th grade vs staff “tug of war.” Emphasis is placed on having fun.

School Socials – Sponsored by the SCA
Periodically our students participate in school socials. Attendance at these events is a privilege and behavior and dress at these functions must reflect our Catholic/Christian principles. Anyone who, in the opinion of adult chaperones, is dressed or is acting inappropriately, will be required to contact a parent or guardian and leave the school. Socials are open to current SMS students only. At the end of each social, students will depart only when an adult is present to take responsibility for them.

Art Fair
Held in the spring, your child’s artwork will be framed and on display and available for you to purchase, if you choose.

Graduation
Graduation from the eighth grade at St. Matthew’s is a very special time for our students. The seventh grade and staff hosts and serves the reception for the graduating class. We gather for a special ceremony followed by a reception and dancing.

If a student is absent from school, he/she is not allowed to participate in any after school activities on that day.

Parent Participation

Parent/Teacher Guild
The Parent/Teacher Guild at St. Matthew’s provides financial support for the school. Parents/guardians, students and staff members are actively involved in the school and parish community.

Development
The Development Office provides major financial support to St. Matthew's Catholic School through numerous events with the help and support of our SMS families, volunteers, and the business community. Fundraisers include our Annual Auction & Gala, Carnival, Eagle Open Golf Outing, Matthew's Money, School/Business Partnerships, Grants, Public Relations, Marketing, Annual Appeal, Tax Credits, Fundraising Campaigns, Company Match, and Combined Federal Campaign. The funds raised through the Development Office are used for major capital improvements, classroom teaching aids, and tuition assistance. Our families volunteer their time and talents in addition to spreading the word about our school events to friends, family, co-workers, and employers. This “word of mouth advertising” is an important part of all of our fundraising events to increase attendance and awareness about the school. Catholic education is a great investment! Help be a part of these efforts by donating, spreading the word, and sharing your time and talents.

Annual Auction & Gala
The Auction & Gala is the adult social event of the school year! Dinner, drinks, dessert, music, dancing and a bid paddle are included in the ticket price that provides attendees with everything they need to bid on over 300 Silent Auction items. Grade level classes provide fabulous Live Auction theme packages that are included in the 30 Live Auction items also available for bidding. This event has been held every November at the school since 1990 and with the support of the business community and SMS families, it continues to be the leading fundraiser for the school each year.

Carnival
St. Matthew’s annual school Carnival, a two-day event, is another one of our biggest fundraisers. Sponsored by Development, the Carnival depends solely on the participation of all families. As we all enjoy the magic of being “carnies” for a weekend, we feel the true sense of fun and community, set a good example for our children, and raise much needed funds. At least 2 of the mandatory service hours must be worked at Carnival time.

Eagle Open Golf Outing
FORE….Catholic education! Since September 2010, SMS families, faculty, and friends have been joining us for a great day of golf, friendly competition, and fun at the Eagle Open. The Eagle Open continues to grow each year with support from our families and businesses who participate by registering a team and/or a sponsorship and all of the proceeds benefit the students and school.

Matthew's Money
Matthew's Money is a Scrip program that allows St. Matthew's School to benefit from your everyday purchases. Through the purchase of gift cards or online uploads to use for groceries, gas, restaurants, etc., your everyday purchases benefit you (money back at the end of the school year based on the amount of purchases) and the school (percentage paid back to us from the retailers). It is a “win-win” for all parties when swiping at check out.

School Advisory Board
The purpose of the school advisory board is to propose and monitor policies in cooperation with the principal and the pastor. The school advisory board is an advisory board to the principal. Catholic school boards do not dictate policies, but rather work cooperatively with the principal and the pastor.

Mandatory Service Hours (Given the uncertain nature of opportunities to Volunteer this year, the volunteer hour requirement will be re-evaluated in second semester)
Parents/guardians are responsible for contributing 25 service hours over the course of the school year. Opportunities include helping with cafeteria ticket/ice cream sales, tutoring, planning programs for the children, and chaperoning field trips. Special events that are planned requiring volunteers include our Santa Shop, Field Day, Carnival, Catholic Schools Week, Eagle Open Golf Outing and the Annual Auction & Gala. **Families will be charged for any hours not fulfilled, at a rate of $20.00 per hour.**

Those parents/guardians who are not available during school hours can earn service hours through a variety of activities such as sending in baked goods/food/party supplies, working basketball games on weekends, coaching, assisting with maintenance activities at the school and working on special projects that may be sent home. The purchase of Matthew’s Money also earns service hours. Information distributed at the orientation meeting details many more opportunities. The Friday Flash posts volunteer opportunities when they arise. You can also fill out an interest form either from the announcements section of FACTS Family Online (FFO, formerly ParentsWeb) or on the volunteer page of our website, and someone will be in contact with you.

While efforts are made to contact parents/guardians for service hours, it is ultimately the responsibility of the parent/guardian to ensure that the 25-hour commitment is fulfilled. Families must record their service hours online through FFO using the categories available. Single parent and deployed parent families are required to perform 12.5 hours. Instructions for entering hours can be found in the Announcement section of FFO.

Diocesan VIRTUS Training (Protecting God’s children) is mandated for all volunteers who have contact with our students. Training session times and dates are available online ([www.virtusonline.org](http://www.virtusonline.org)). In addition, those parents who volunteer with our children are required by the Diocese to complete a Screening One background check and sign an acknowledgement form for receipt of Diocesan Safe Environment Regulations (available online at the volunteer section of our website, under Parents).

**Room Ambassadors**
Parents/guardians assist the teachers with various activities throughout the year, in and out of the classroom. Each homeroom has one head room ambassador. The ambassadors coordinate volunteers to assist with parties, field trips, phone trees, Carnival and Auction. This position automatically fulfills the 25-hour volunteer requirement.

**Athletic Association**
Parents/guardians are always needed as coaches and assistant coaches for soccer, cheerleading, basketball, track & field, field hockey, volleyball, baseball and golf. Parents are also needed to keep time clocks, staff the concession stand, and collect money at the door. In order to provide healthy activities for the children, parental involvement is a must.

**Other Information**

**Books**
All textbooks are rented to the students who are to keep them covered and in good condition. Torn covers must be replaced in order to maintain the best condition of the book. Contact paper or any other type of adhesive materials may NOT be used as a book cover. A book bag must be used for carrying books to and from school. Students may use tote bags to carry books, materials and supplies during the school day.

**Library**
St. Matthew’s has a quality library. The librarian conducts planned library classes for all grades PK2 through 5. The Book Fair, held twice a year, raises funds to benefit the library. The library is also open at other times for research or browsing.

**Computers**
St. Matthew’s provides students access to a computer lab for instruction, research, reports, and/or independent work. St. Matthew’s also has two Chromebook carts that teachers “check out” to help enhance classroom lessons.

**Bring Your Own Device**
Students in third grade and above may bring an approved device to school to be used in class with the teacher’s permission. Students choosing to take advantage of this privilege must sign (along with the parent) the online Electronic Agreement form.
Students are permitted to bring Electronic Book Readers to School. Teachers will establish policies in their classrooms for use of the book readers.

**Fundraisers**

Students are not to participate in door-to-door sales.

**Yearbook**

St. Matthew’s School has a yearbook which is distributed as the school year closes. The yearbook contains individual pictures, group pictures, staff pictures and pictures of class and school activities.

**Conferences**

Parents may request a conference by contacting the teacher in advance by calling the office, via email or sending in a note. Teachers are not available for unscheduled conferences.

**Cell Phones**

Cell phones may be brought to school under the following conditions: Phones must be turned off and placed in lockers during the school day. Phones may not be used for taking pictures or text messaging during school time. Phones must be kept in the student’s backpack locker during the school day or left in the main office. **Cell phones may not be in the student’s possession at any time during the school day without permission from the principal.** Cell phones may be used before school in the cafeteria until 8:00am and in the Afterschool program. When connecting to our wireless network, students MUST connect to the open network SMS WiFi using their St. Matthew’s computer credentials on the browser splash page. Students may seek help from the IT staff, if needed. Students are not allowed to connect to SMS Guest for wireless access and will be in violation of our cell phone policy if they do so. Students are not allowed to access cellular data plans at any time to circumvent St. Matthew’s filters and policies. Students using cell phones in Afterschool are expected to all St. Matthew’s policies, including those concerning social media, unauthorized pictures, videos, etc. Cell phones may be used on the school bus traveling to and from school, with a parent’s permission, as there is no content filtering on the bus. Students doing so are expected to abide by the Acceptable Use Policy, as the bus is school property. This applies to students of all ages. Any violations of the rules regarding cell phones will result in:

- 1st offense - phone is confiscated and sent to the office to be picked up by parent or guardian.
- 2nd offense - phone is confiscated and sent to the office to be picked up by parent or guardian - student receives a conduct notice and lost privilege of bringing a phone to school.
- 3rd offense - phone is confiscated and sent to the office to be picked up by parent or guardian - student receives a principal referral, loss cell phone privilege and a day of In School Suspension.
- 4th offense - phone is confiscated and sent to the office to be picked up by parent or guardian - Student and parents meet with principal to discuss further consequences.

The school is not responsible for lost or damaged phones.

**There is no smoking/vaping on St. Matthew’s School property.**

**Bus Transportation Policies and Procedures**

- Bus transportation is available only to registered bus riders.
- If an emergency arises, transportation must be arranged through the principal.
- When picking up children early from school, parents must notify the office so they can be removed from the bus list.
- Bus changes should be made in a timely manner, i.e. if you decide to pick your child up instead of having him/her ride the bus, please call the office by 2:30.
- Students may use cell phones on the bus travelling to and from school, with a parent’s permission, but must abide by the Acceptable Use Policy. Students riding a bus on a field trip may not use cell phones.

St. Matthew’s Bus #1 will service the Riverwalk Community Center and Orchard Square Shopping Center stops.
St. Matthew’s Bus #2 will service the St. Stephen Martyr and Prince of Peace Church stops.

There is a charge for all bus use. Please contact the office for details. This is a first-come, first-served offer.

Please Note: Car seats are provided for those students who require one. A $3.00 monthly fee will be added to your bill if your child requires the use of a car seat.

All bus stops are subject to change based on ridership.
Whether riding the bus to and from school or on school sponsored field trips, students must stay seated at all times, speak in a voice that will not disturb others, and maintain the same standard of behavior expected during the school day. **Students who fail to follow bus rules will NOT be permitted to ride the bus.**

Bus fees must be paid monthly. Bus riding privileges may be suspended or rescinded for unpaid bus fees or failure to follow bus rules.

Only registered bus riders may ride the bus.
For Parents/Guardians Only

Tuition
Tuition fees can be paid in full by July 10th, 2019 (2% discount) or paid through FACTS in 10, 11 or 12 automated tuition payments beginning in August or July, 2019. Any delinquent accounts (including before school care & Afterschool, Discovery, Enrichment, band, bus and lunch) will result in report cards being held. Late fees will be posted to past-due accounts. EL3 and JK4 programs have separate fees, regulations, and some scheduling differences.

Policy on Inclement Weather
● On severe weather days please listen to radio station WHRO 90.3 FM, TV channel 3 WTKR, or TV channel 10 WAVY for the announcement as to whether school is closed or operating on a delayed schedule. Please do not call school concerning these announcements.
● A telephone message will also be made no earlier than 6:00am through ParentAlert. The phone numbers and email addresses will be those entered into FACTS SIS, viewable to parents through FACTS Family Online (FFO, formerly ParentsWeb). A text message may also be sent. Parents are able to update these as necessary online at the beginning of the year. Please email contact information changes to FFO@smsvb.net if the online form is not available.
● On severe weather days, parents may choose to pick up their children at any time during the day. A parent driving the car pool is responsible for notifying other parents in the car pool that their child will be picked up.
● It is the parents’ responsibility to listen for weather related announcements during severe weather. If you cannot make arrangements to pick up your children at the early closing time, please call the school office.

Classroom Etiquette
Neither parents nor students should be in the classroom without permission from a faculty or staff member. Parents must stop and sign in at the office and get a visitor’s pass at all times.

Asbestos Inspection
Asbestos inspections are conducted every 6 months throughout the school and every 3 years by the ICT (company designated by the Diocese). There is no friable asbestos in the building; however, there are areas of overspray that pose no danger, but are inspected on a regular basis.

Missing Child
If a child is missing during the school day, the police and a parent/guardian will be called immediately. A picture of the student will be made available while a search of the school property continues. Information from witnesses (if available) will be given to the police.

Emergency Plans
St. Matthew’s School has a comprehensive Emergency Operations Plan that includes procedures for various contingencies. Drills are held throughout the year. In the event these procedures are activated, parents will be notified via a telephone and/or email message and given information and instructions at that time. Please take care to follow those instructions to ensure that the situation is resolved in a timely manner. Do not come to school unless requested to do so. Tornado drills are performed annually. Evacuation drills are performed monthly. Lockdown drills are performed four times per year. In the event of an emergency, any parent/guardian or adult picking up a student must have a picture ID and be listed on the pick-up form for a student to be released.

Privacy Policy
St. Matthew’s collects information about students and families via FACTS Family Online (FFO, formerly ParentsWeb) for the purpose of conducting the day to day operations of our school. That information is available to various employees at the Diocese of Richmond. FFO’s privacy policy is available to view here: https://www.renweb.com/privacy-policy/ St. Matthew’s is committed to protecting your privacy and does not sell or provide your information to any other third parties without your permission (request for records, request for medical information, etc.)
Other Services

Enrichment
Enrichment refers to the presentation of curriculum content with more depth, breadth, complexity, or abstractness than the general curriculum. Enrollment is an agreement with an additional tuition.

Reading Resource
Reading Resource refers to re-teaching and supplementary instruction in reading and language arts. The goal is to improve comprehensive reading and written expression.

The Discovery Program
We use the methods designed by the National Institute for Learning Development. This is a program consisting of individual educational therapy, which allows SMS to make Catholic education possible for students with diverse learning needs and learning difficulties. These children have an average to superior intelligence, but struggle in the regular classroom due to many reasons such as perception, processing speed, working memory, and fluency. The goal of our program is to move the student toward independence and success in the regular classroom and to realize his/her God given abilities. Enrollment is an annual agreement with an additional tuition.

Speech and Language Services
Students who qualify for Speech and Language services under the Individuals with Disabilities Act may receive services through Virginia Beach City Public Schools. Students who have a medical referral for speech and language therapy may receive therapy through Southeastern Physical Therapy. Both of these services are available on the school premises. There is no fee for services through VBCPS. Therapy through Southeastern Physical Therapy may be billed through your private health insurance plan (if approved) or through a self-pay plan.

Occupational Therapy and Physical Therapy
Students who have a medical referral for occupational therapy and/or physical therapy may receive therapy through Southeastern Physical Therapy. These services are available on the school premises. Therapy provided through Southeastern Physical Therapy may be billed through your private health insurance plan (if approved) or through a self-pay plan.

Counselor
Catholic Charities provides a counselor for students and their parents on the school premises. No additional fee is charged for this service.
Social Networking Guidelines

Social networking has revolutionized the way we communicate and share information with one another. The term Social Networking includes, but is not confined to the use of blogs/wikis, message boards/forums, FaceBook, Pinterest, Reddit, MySpace, Instagram, Snapchat, Vine, Twitter, LinkedIn and other posting technologies such as YouTube, Tumblr, Flickr, etc. Need to update

Below are guidelines for social networking. They should not be considered all-inclusive, but serve as guidance.

1. An expectation of students' conduct encompasses online activity. It extends to the use of social networking sites and covers issues such as bullying, harassing and defaming that might occur online.

2. Please be aware that words and images posted online may be available for years, even if deleted.

3. Personal profiles should not indicate personal information such as full name, address, phone number, and planned personal activities.

4. Anything posted online is available to the world. Therefore, students should take care when posting online comments and information. Profiles may be viewed by future employers, high school, and college admissions officials, as well as identity thieves, spammers and stalkers.

5. Do not post information about others, including all cautions noted above. Pictures or images of other students should not be posted or tagged without their permission.

6. Be cautious when friending someone online.

7. Students should check what friends are posting. Information posted by others can still put the student at risk.

8. Be wary if a new online contact wants to meet in person. Always discuss a potential meeting with parents first.

9. Students who feel threatened by someone or uncomfortable because of something online should confide in an adult. Bullying, harassment and defaming are unacceptable and reporting this type of conduct could end up preventing someone else from becoming a victim.

10. Students should abide by age restrictions on social networking sites.

Bottom line: As a student, unless you are okay having your parents, grandparents, teachers, friends, principal, and neighbors read/see something, don't post it.
Technology Acceptable Use Policy
Catholic Diocese of Richmond
St. Matthew's School

Technology has become an increasingly critical tool to advance learning within the Catholic Diocese of Richmond. We see great potential for its use in the learning process as we seek to meet the mission of Catholic Schools:

To develop and nurture the spiritual, intellectual, social, and emotional growth of each student in the spirit of the Gospels and the teachings of the Catholic Church.

In a world where technology and our society are always changing, God and His Word remain the same. Our values and priorities are based on Biblical principles that transcend the latest technological trend. We want our schools to be a place where students can learn how to use technology as a positive tool to “make disciples of all nations.”
Matthew 28:19

Part I: The school, parents/guardians, and students agree to:
● Use school based technology for instructional purposes only.
● Adhere to copyright laws.
● Model appropriate use of technology including social media accounts.
● Engage in online communication that positively represents the school.
● Share concerns of inappropriate technology use with parents or administration.
● Acknowledge the fact that the school cannot control all parts of the internet or incoming email.
● Respect the authority of the administration and the finality of decisions by the administration regarding what is inappropriate use and its consequences.

Specific agreements of St. Matthew's School
● Prior to being given access to the School’s computers and Internet, students and their parent(s) must sign the online Technology and Internet Acceptable Use Contract through FACTS Family Online each year.

Part II: All schools within the Catholic Diocese of Richmond agree to:
● Teach students about being successful digital citizens.
● Create student learning opportunities that empower students to be effective life-long users of technology.
● Take reasonable precautions to protect students and the integrity of its computer network from misuse by using filtering software. This may include conducting searches of school or personal devices with or without warning. Parents will be notified of searches.
● Report activity that may be illegal to the appropriate authority in addition to parents.
● Empower students to use technology to reach authentic audiences in meaningful ways.

Specific agreements of St. Matthew's School:
● Offer the privilege of computer use to all students.
● Provide help and guidance, as needed and as requested.

Part III: All students within the Catholic Diocese of Richmond agree to:
● Model Christ-like behavior and exhibit Christian virtue in the use of technology. (This includes moderation of time spent online, refusing to view or accept pages or files of an inappropriate sexual or violent nature, and not defacing or damaging technology loaned to a student.)
● Treat all people and property with respect.
● Understand that their actions reflect directly on the entire school community and on each student.
● Use the school-provided internet connection and filter while at school.
● Log in with his/her own credentials and maintain the privacy of those credentials, only sharing username and password for school accounts with parents and school staff.
Specific agreements of St. Matthew's School students:

- Understand that when using personal devices at St. Matthew's, students should always connect to the wireless network SMS WiFi using SMS computer credentials, when using the internet. This applies twenty-four hours a day, seven days a week. Students connecting or attempting to connect to other networks will be found in violation. This is for students of all ages.
- Understand that attempting to log in to the school network or internet with a user ID/password, other than his/her own, will be found in violation, as will trespassing into another's folders, work or files.
- Understand that if using any device before or after school, these policies are still in effect.
- Understand that damaging/vandalizing any component, attempting to circumvent security and/or authority, and/or changing a computer's configuration system files or application settings is a violation. This includes limiting or disrupting the network, using removable storage without authorization or wastefully using resources.
- Understand that using school equipment or personal devices for other than school assignments, including access to personal email, chatting, direct messaging, discussion boards, or social networking sites is strictly prohibited.
- Understand that if using a cell phone on a school bus traveling to or from school, these policies are still in effect. Students must have a parent's permission to use a phone on the bus with the same expectations for appropriate use. Students on a field trip are not allowed to use their cell phones.

Part IV: Parents/Guardians of students within the Catholic Diocese of Richmond agree to:

- Monitor student technology use.
- Model appropriate use of technology, including the use of social media
- Recognize that they may be responsible for the cost of any repairs caused by inappropriate behavior.

Specific agreements of St. Matthew's School parents/guardians:

- Understand that the school may not be held responsible for users' intentional misuse of internet or equipment.
- Support the technology policies of the school
- Understand that inappropriate use may result in cancellation of privileges and that based on this AUP, the principal will deem what is inappropriate use and his/her decision is final.

Based upon the policies outlined in this document, as well as any technological innovations available after the printing of this document, the school's administration will deem what is inappropriate use. In addition, the cost of any repairs caused by inappropriate behavior may be the responsibility of the student and his/her family.

**Online Etiquette**

In the event that a student must attend class virtually, proper online etiquette for class includes the following:

- Be ready for class on time. This includes being properly dressed, no eating, seated in a proper learning environment and having all necessary materials handy.
- Only use an smsvb.net account for educational purposes. Do not create non-educational accounts (like gaming) with your school information and do not create any account without parent or teacher permission.
- Students should not “attend” any online meeting (like Google Meet) without a teacher present.
- Treat others the way you want to be treated.
- Be vigilant. Speak up if you see someone is causing harm to others or themselves.

St. Matthew’s students are expected to exemplify a digital presence that adheres to the St. Matthew's Mission Statement and Philosophy. Good digital citizenship includes being safe, respectful and responsible.